ATP ISSUES NOTICE OF INTENT TO SELECT WORKDAY ERP

The University of Wisconsin System issued January 7 a notice of the intent (NOI) to select Workday to provide an enterprise resource planning (ERP) system to replace the Human Resource System (HRS) and the Shared Financial System (SFS) at all UW institutions.

Workday was identified as the top candidate by the Administrative Transformation Program (ATP) software selection committee, which reviewed proposed solutions and vendor demonstrations in January 2020.

- Nearly 400 subject-matter experts from across the System participated in the ERP vendor demonstrations.

- The NOI is the first step in contract negotiations with Workday; a contract with Workday has not yet been negotiated or signed.

- Workday's cloud-based software will integrate the UW's many disconnected administrative systems within a single, universally accessible platform.

- The procurement process is ongoing; questions or feedback can be sent to atp@vc.wisc.edu.

What Is ATP?

The Administrative Transformation Program (ATP) is a multi-year effort aimed at right-sizing the University of Wisconsin's administrative infrastructure.

ATP will streamline policies, standardize processes, organize roles, and modernize the current technology at the UW with cloud-based enterprise resource planning (ERP) software to support future-state human resources, finance, and research administration services.

Current State

- ATP's efforts to streamline processes will be supported by the implementation of a new, comprehensive cloud-based ERP that simultaneously supports the needs of HR, finance, and research post-award administration.

- UW System uses Oracle/PeopleSoft for SFS and HRS. A study revealed these ERPs are not equipped to handle UW's administrative needs, forcing units across the System to build or implement supplementary systems

- This has resulted in a proliferation of approximately 700 "local solutions," work-arounds, and shadow systems across the UW System.

- UW–Madison alone spends between $10 million and $20 million annually in direct support of ERP-related shadow and bolt-on systems.

- Ancillary systems have increased the risk of insecure data, inaccurate financial reporting, and the reliance on a non-professionalized generalist workforce.

ATP Timeline

- ATP received approval from the Board of Regents in October 2020 to begin preparing for and initiating Phase 1 activities.

- ATP will be implemented in two phases: Phase 1 will include UW–Madison and UW System Administration and begin in July 2021. Phase 2 will include UW-Milwaukee and all comprehensive institutions. The program's total timeline is expected to last five years.

- ATP received approval from the Board of Regents in February 2019 to begin preplanning work.