

Administrative Transformation Program

Status Update
June 22, 2022



Welcome and ATP Overview

Dr. Joanna Wang
ATP Chief Technology Officer

What is ATP?



ATP is dedicated to standardizing Finance, HR and Research Administration business processes and implementing Workday and Huron Research Suite at all UW System campuses

The end result will be a more resilient administrative environment that advances the UW's mission of research, teaching, and outreach

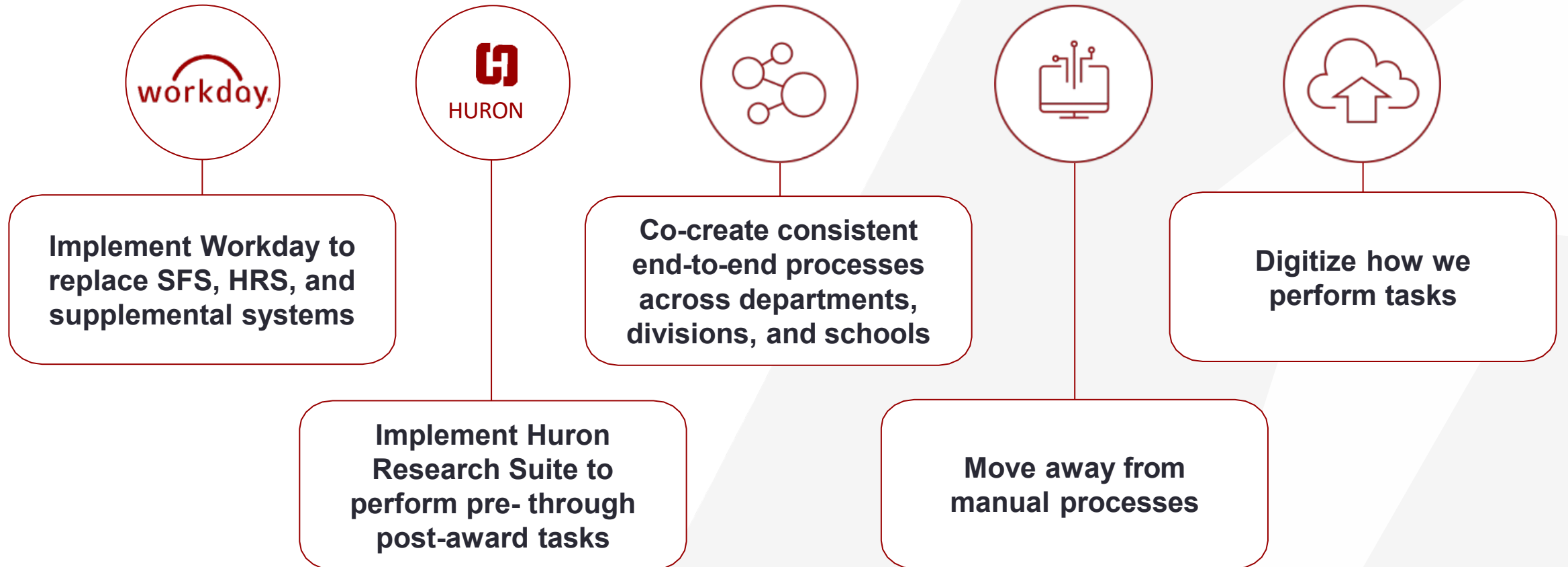
Why Do We Need ATP?

Campuses across the UW System rely on outdated, disconnected technology and supplemental systems to complete vital administrative processes and tasks.



This limits our access to reliable data, creates security risks, increases staff burden, and hinders the UW from fulfilling its mission.

How ATP Will Help Move UW System Into The Future



Agenda

- A Word from our Sponsors
- Planning Stage Accomplishments
- Program Scope
- Architect Stage Overview
- Q&A

A Word from Our Sponsors

Jim Langdon

Vice President, Business and Administration
UW System

Rob Cramer

Vice Chancellor, Finance and Administration
UW-Madison

Planning Stage Accomplishments

PLANNING STAGE SUCCESS

- ✓ Finalized project scope, schedule, and budget
- ✓ Onboarded system integration partner (Huron)
- ✓ 920 hours of Workday Fundamentals training completed by ATP staff
- ✓ Built first Workday Foundation Tenant
- ✓ Built project team: 86 team members hired
- ✓ Finalized stakeholder communications plan
- ✓ RAMP ready for Financial Forecasting go-live in July

BY THE NUMBERS

(AS OF MAY 2022)

36

discovery sessions held

29

foundation sessions held

12

foundation data model sessions held

1,024

ancillary systems inventoried for preliminary disposition

2,156

stakeholders engaged from all campuses

ABOUT OUR TEAM

(AS OF JUNE 2022)

147

team members

86

team members hired during Planning Stage

40

UW graduates

ATP Scope



Workday (17 Modules)*

Finance

Adaptive Planning
Core Financials
Expenses
Financial Planning
Inventory
Procurement
Projects

Human Resources

Cloud Connect for Benefits
Human Capital Management
Learning
Payroll for United States
Recruiting
Time Tracking
Workforce Planning

Research

Post-Award Grants
Management

Others

Media Cloud
Prism Analytics

Research Administration Modernization Project (RAMP) (4 Modules)

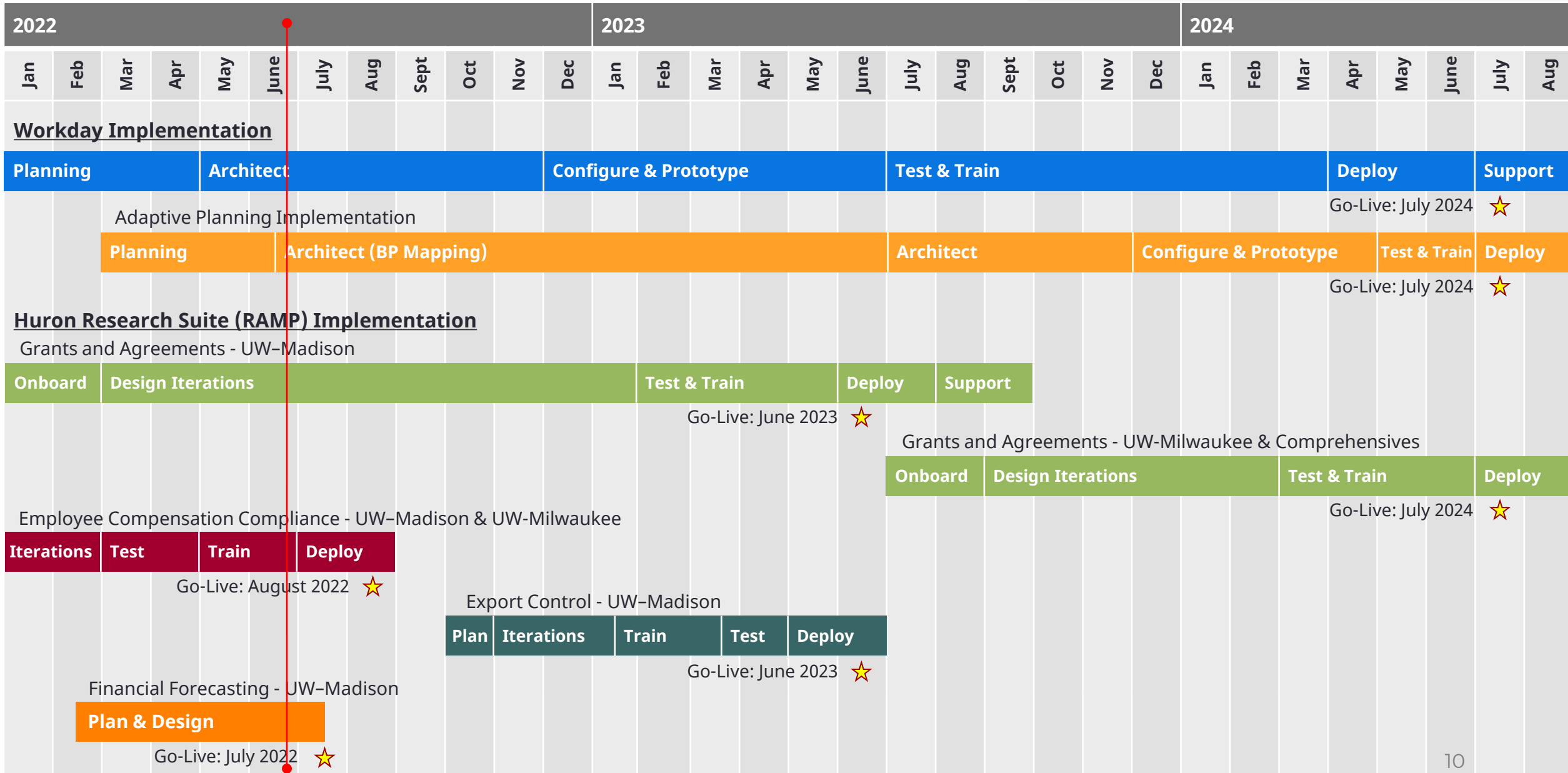
Employee Compensation Compliance (ECC)**
Export Control***
Financial Forecasting***
Pre-Award Grants & Agreements (G&A)*

*All campuses

**UW-Madison and UW-Milwaukee only

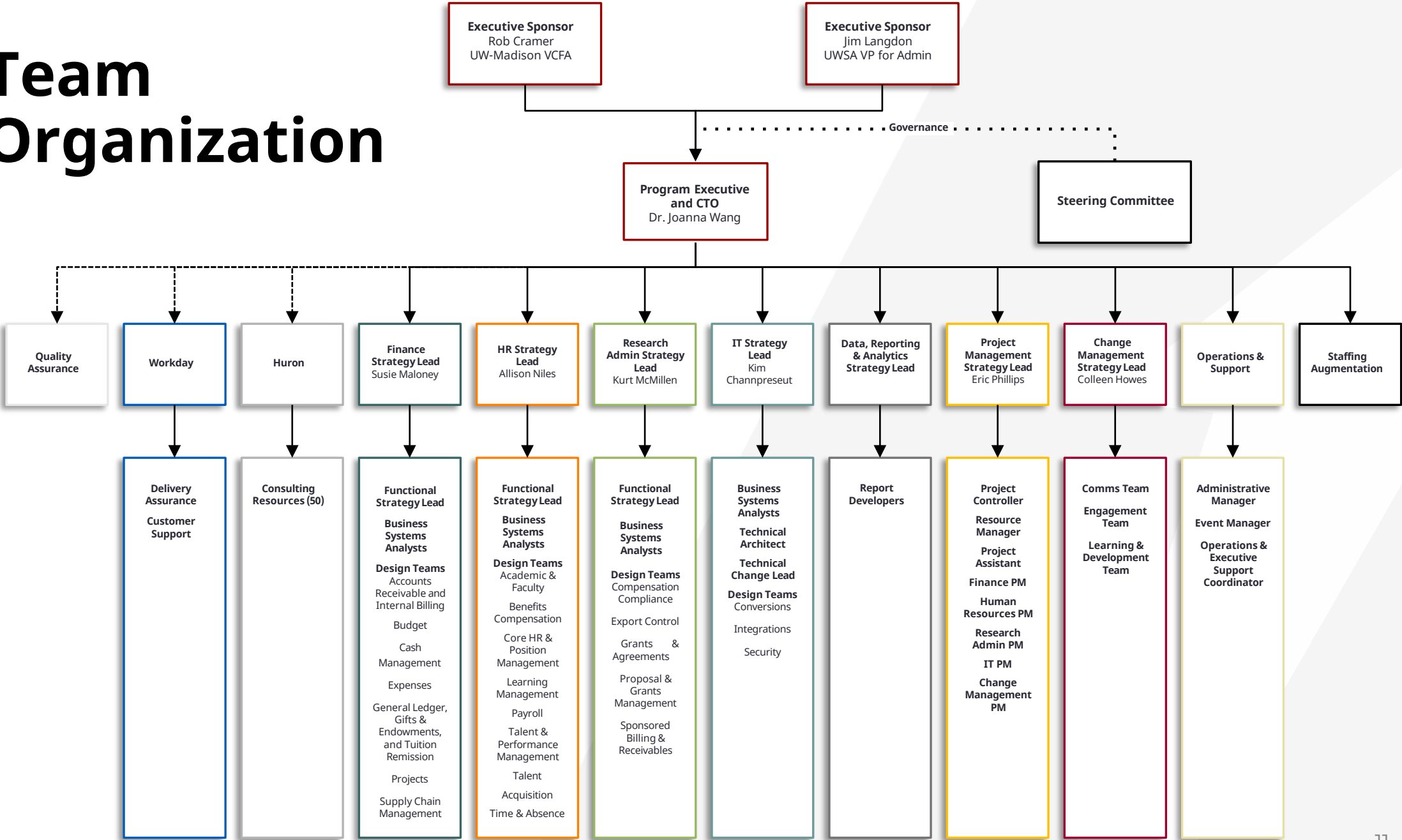
***UW-Madison only

ATP Timeline

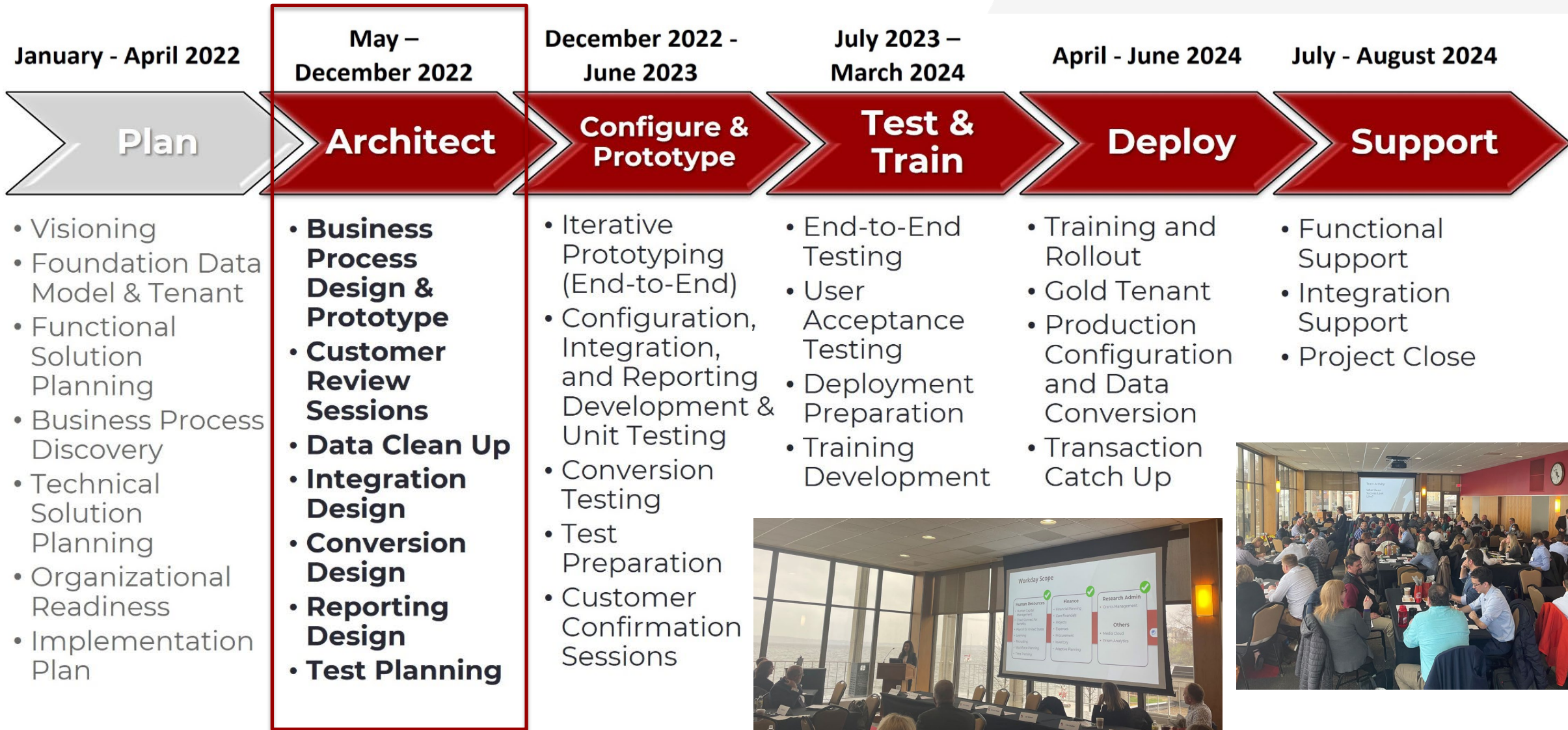


We are here

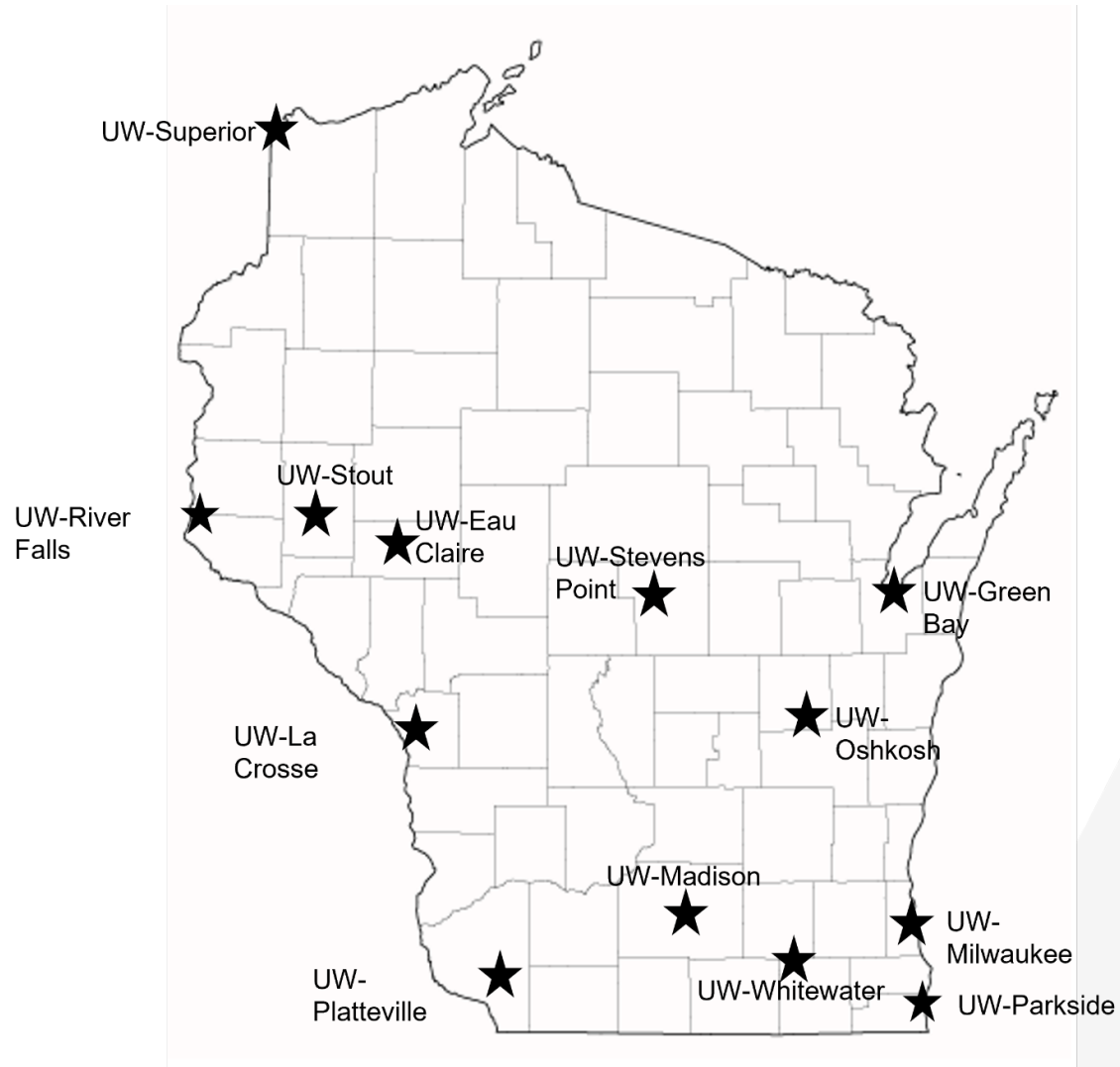
Team Organization



Architect Stage Overview



Campus Visits

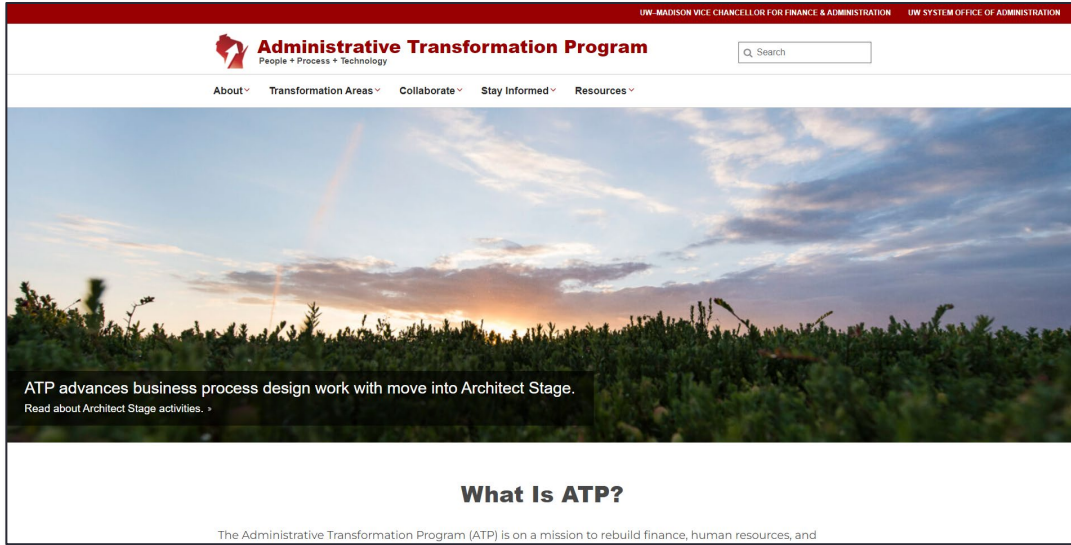


ATP Sponsors and leaders meeting with leadership at all comprehensive campuses and UW-Milwaukee.

Discussions include:

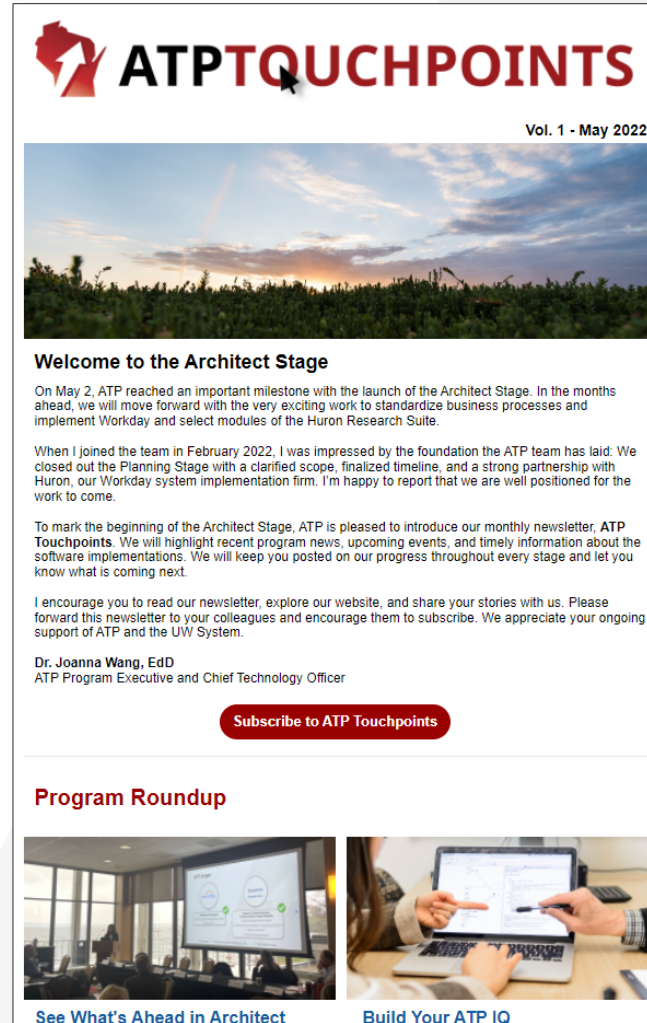
- ATP overview
- Planning Stage accomplishments
- Architect Stage overview
- ~400 campus representatives informing our work via Focus and Validation Groups
- Campus resource needs by stage
- Focus and Validation Groups, Design Teams, and Governance
- Campus engagement strategies
- Next round of campus visits in Fall 2022

Get the latest ATP news



ATP Website: atp.wisconsin.edu

- Program news and announcements
- About ATP (Scope, Staff, Benefits, Timelines)
- Calendar of Events
- Training and Support information
- Communications resources (Presentations, FAQs, Press Releases)
- Stakeholder Feedback




ATP Touchpoints

Monthly ATP Newsletter

- High-level program information
- Information for all stakeholders
- Updates from each workstream
- Events and engagements
- Stakeholder feedback

Subscribe: explore.wisc.edu/ATP-email-sign-up

Get the latest ATP news



ADMINISTRATIVE TRANSFORMATION PROGRAM


May 2, 2022

Finance Update

Hello, colleagues,

Welcome to the first [ATP Finance](#) update! Every month, we will send out a report to keep you up to date on the progression of all Finance-related activities in the Administrative Transformation Program. Read on to learn about our work to date and see key implementation dates.

Workday
In 2021, the UW System Board of Regents approved a [10-year contract with Workday](#), a cloud-based enterprise resource planning (ERP) system intended to



ADMINISTRATIVE TRANSFORMATION PROGRAM

May 2, 2022

Human Resources Update

Hello, Colleagues,


ATP's Human Resources Strategy Team is excited to officially kick off the Architect Stage.

Read on to see what we've been working on, what comes next, and important program news. If you haven't already, please visit our [webpage](#) to learn more about our work.

Workday Progress and Updates
We have planned two important design activities for the Architect Stage: Future State Process Design Sessions (FSPD) and Architect Design Sessions (ADS).

- We will engage key stakeholders in FSPDs to capture information that will guide design and the configuration of high-level business processes in Workday.
- Architect Design Sessions are a mix of small, focused discussions on functional area topics and in some cases, a larger group capstone presentation. They tend to be less cross-modular than the FSPDs.

Eleven of our HR team members have completed Workday's Human Capital Management (HCM) Fundamentals training. The training helped us to better understand how to configure Workday to accomplish the day-to-day activities of the UW.



ADMINISTRATIVE TRANSFORMATION PROGRAM


May 17, 2022

Information Technology Update

The Information Technology Strategy Team is excited to kick off Architect Stage-related activities for the Administrative Transformation Program (ATP). Read on to learn about our talented team, what we've been working on, and important program news.

IT Workstream Team

MEET OUR TEAM	CONVERSION	Who We Are: <ul style="list-style-type: none">• Developers, Integrators, Technical Architects, Security Analysts, Business System Analysts, and Reporting/BI Designers• 6 UW-Madison DoIT, 10 UWSS, 4 External Hires
	INTEGRATION	
	SECURITY	
	DATA REPORTING & ANALYTICS	



ADMINISTRATIVE TRANSFORMATION PROGRAM

May 12, 2022

Research Administration Update

The work to transform research administration systems and business processes at campuses across the UW System continues apace. Read on to learn what we've accomplished and what comes next with the [Huron Research Suite](#) and [Workday](#) implementations; you can also [review our timeline](#) to see the expected system go-live dates. (Missed our last update? [Read it here.](#))

RAMP
[Grants & Agreements](#)

Since the last update, the team has been successfully navigating the design of the future system by completing 2 of 11 design iterations; they're now working on the 3rd. Design cycles to date:

- ✓ Completed: Iteration #1 – Single sign-on
- In progress: Iteration #2 – Proposal configurations and workflow
- In progress: Iteration #3 – Award set-up process
- Up next: Iteration #4 - Award modifications

In addition to the design- and configuration-related work, the team is working diligently on change management plans. We've partnered with the Research & Sponsored Programs Research-Education-Development (RED) program and are working on delivering "hot topic" sessions to provide the research community with a sneak peek into the new system and to solicit feedback.

Conversations regarding the implementation timeline for the Grants and Agreements modules at UW-Milwaukee and the comprehensive campuses are ongoing. A final recommendation is expected to be delivered to the UW System Enterprise Directors Council for a decision on May 13, 2022.

Employee Compensation Compliance (Effort Reporting Changes)
The ATP-RAMP compensation compliance project has picked up speed since our last update. What began as a mere concept is really starting to take shape! In April the team completed most of the data mapping and stood up the ECC test environment. In early May, we also sent an email to ~5,500 PIs/researchers to notify them of the coming changes. [Watch the short demo video we prepared.](#)

ATP Workstream Updates

Monthly Workstream Emails

- Workstreams: Finance, HR, IT and Research Administration
- Individual workstream updates
- Detailed workstream information
- Workstream decisions
- Workstream events and engagements
- Stakeholder feedback

Q & A

Questions or Feedback?
Send your comments to atp@vc.wisc.edu